

ESG Policy

Housing is a fundamental human need, and we are proud to be helping fulfil this need. We recognise that our planet faces urgent environmental challenges, not least climate change, and that we all need to contribute to a safer future. We recognise that we need to do this in a way which also supports people to lead happier and healthier lives and promotes social equity.

That is why we have teamed up with One Planet Living, a company who advised the United Nations on their Sustainability Development Goals and designed the London 2012 Olympics Sustainability Strategy. Through working with One Planet, we have been able to identify and map out our entire ecosystem helping us to highlight our impact on the planet and society. This has allowed us to design our business model to make the most effective changes in the most efficient places.

At APIO we strive to be a SMART company and we track and measure everything we can, this hand-in-hand with the One Planet technology means that we are also geared up to report on and align our strategy and progress to any sustainability framework required by our landowners (e.g. SRS or GRESB)

As a provider of homes, we aim to lead in sustainability and ESG and to help build the sustainable communities of the future.

There are four key aspects of our business which inform the Environmental and Social Governance (ESG) Strategy:

1. Sustainable Construction:

- Zero carbon factory
- Significantly reduced waste through MMC

2. Sustainable Homes:

The APIO system is designed to support site specific energy strategies that seek to improve energy performances, producing future-fit homes that meet ESG, government and customer requirements.



All APIO communities are designed to the Future Homes Standard, follow the London Energy Transformation Initiative (LETI) guidance and are set up to adopt The Sustainability Reporting Standard for Social Housing (SRS).

In action, this means:

Optimising operational energy/High performing units:

- Air tightness
- Highly thermally insulated fabric
- Thermally broken aluminium windows
- Current energy performance target of 50% improvement on Part L (conservation of fuel & power)
- Current ventilation performance target XX% improvement on Part F (ventilation)

Reducing Energy Requirements

- LED lighting throughout

Renewable Energy Resources:

- Gas free developments
- PVs
- Air source heat pumps

Waste management strategies

- Grey water recycling

2. Promoting Sustainable Lifestyles

We aim to produce buildings that support happy healthy lives especially through supporting cohabitation, as well as influencing and guiding change throughout the local community and providing equality through construction, so that the end users get the best out of the product.

Our homes adopt The Well Building Standard (WELL) encouraging healthier, happier, and more productive lifestyles & reducing the reliance on non-renewable energy.

3. Sustainable Business Operation

Through our on-going work with One Planet identifying shared outcomes, actions and indicators, we are able to work collaboratively and transparently with all our customers, partners and stakeholders to get a true picture of our impact on our planet, and to share in the benefit of our positive change. [link to download policy]



Our long-term core ESG commitments

We will run a profitable company with a clear ESG strategy. We commit to:

1. Appointing our Managing Director responsible for ESG
2. An ESG manager responsible for day-to-day implementation of our strategy
3. Preparing an Annual ESG Plan which will be reviewed by the board every quarter
4. Creating a sustainability plan for every project we work on and ensuring that ESG criteria are considered in all our decision-making
5. Inducting, engaging and collaborating with all our staff, consultants, contractors, supply chain, customers and other stakeholders to deliver and improve our ESG strategy over time
6. 'Walking the talk' with company policies and operations in line with our strategy, creating a culture of transparency and continuous learning
7. Adopting and/or benchmarking ourselves against recognised sustainability frameworks and standards
8. Recognising we need a hearts and minds approach to communicate quantitatively by using metrics and qualitatively by telling our stories and sharing our experiences
9. Giving back to the communities in which we operate and impact
10. Publishing an Annual ESG Report on progress on our ESG strategy
11. Reviewing and, if necessary, updating our ESG strategy every year
12. Actively engaging with our industry and peers to promote improved performance in ESG